

March 1, 2016

Sumitomo Dainippon Pharma Co., Ltd.

## **Sumitomo Dainippon Pharma announces Organizational Realignment and Changes Related to Officers and Other Key Positions**

Sumitomo Dainippon Pharma Co., Ltd. (Head Office: Osaka, Japan; President: Masayo Tada) today announced that it will accelerate further improvement of management efficiency and pursue vitalization of business structure and sustained growth in performance by making the following organizational realignment and changes related to its officers and other key positions, effective April 1, 2016:

### **I. Organizational Realignment (effective April 1, 2016)**

#### **Corporate Departments**

1. Corporate Governance is created.\*<sup>1</sup>
2. Corporate Communications is dissolved as a department. \*<sup>1</sup>
3. General Affairs is dissolved as a department. \*<sup>1</sup>
4. Global R&D Office is dissolved and its functions are transferred to Global Corporate Planning.\*<sup>2</sup>
5. External Affairs is renamed (in Japanese language only).
6. Career Development is dissolved and its functions are transferred to Personnel.
7. Procurement is dissolved and its functions are transferred to Corporate Service Center and Manufacturing Management.

\*<sup>1</sup> We are committed to continuously pursuing the establishment of a highly effective corporate governance system, aiming for fuller realization of our Corporate Mission and Management Mission. We seek to strengthen our corporate governance system by integrating the corporate governance-related functions of Global Corporate Planning and of Legal Affairs with the functions of Corporate Communications and of General Affairs. In this connection, the functions of General Affairs related to environment and safety are transferred to Corporate Service Center.

\*<sup>2</sup> We seek to enhance the efficiency and strategic planning by transferring the functions relating to overall management of global R&D to Global Corporate Planning.

#### **Sales & Marketing (Division)**

1. Sub-divisions Higashi-Nippon Region and Nishi-Nippon Region are both dissolved and all the Region Management (Departments) under these sub-divisions are dissolved.\*<sup>3</sup>
2. Tokyo Branch is created by integrating Tokyo Branch I and Tokyo Branch II.
3. Tokai Branch is created by integrating Shizuoka Branch and Nagoya Branch.

4. Keiji-Hokuriku Branch is created by integrating Hokuriku Branch and Keiji Branch.
5. Osaka Branch is created by integrating Osaka Branch I and Osaka Branch II.
6. Kyushu Branch is created by integrating Kyushu-kita Branch and Kyushu-minami Branch.

\*3 The region-based sub-division structure is terminated in a constructive posture and the strategy planning and other functions of the Region Management (Departments) are transferred to the respective branches, with a view to empowering the branches and strengthening the local market-focused approach in the sales and marketing activities through measures tailored to the local needs.

## II. Changes related to Directors and Executive Officers

### (1) Promotions (effective April 1, 2016)

Member, Board of Directors, Executive Vice President  
Hiroshi Nomura (currently Member, Board of Directors, Senior Executive Officer)

Senior Executive Officer  
Yoshiharu Ikeda (currently Executive Officer)  
Hitoshi Odagiri (currently Executive Officer)  
Kazuo Koshiya (currently Executive Officer)

### (2) New appointment (effective April 1, 2016)

Executive Officer  
Hideyuki Harada (currently Director, Research Planning & Intelligence)

### (3) Retiring Executive Officers (effective March 31, 2016)

Makoto Hara (currently Member, Board of Directors, Executive Vice President)  
Yoshihiro Okada (currently Member, Board of Directors, Senior Executive Officer)  
Susumu Nakajima (currently Senior Executive Officer)

### (4) Changes in the posts assumed by Executive Officers (effective April 1, 2016)

Post as of April 1, 2016	Current post	Name
Representative Director, Senior Executive Vice President Drug Research; Drug Development; Technology Research & Development; Regenerative & Cellular Medicine; Global Oncology	Representative Director, Senior Executive Vice President Executive Director, Drug Research (Division); Global R&D Office; Global Oncology Office	Hiroshi Noguchi

Member, Board of Directors, Executive Vice President External Affairs; Corporate Secretariat & Industry Affairs; Finance & Accounting; Drug Development (Division); Special Assignments	Member, Board of Directors, Senior Executive Officer Global Corporate Planning; Global Business Development; External Affairs; Corporate Secretariat & Industry Affairs; Finance & Accounting; Regenerative & Cellular Medicine Office; Drug Development (Division)	Hiroshi Nomura
Member, Board of Directors, Senior Executive Officer Corporate Governance; Personnel	Member, Board of Directors, Senior Executive Officer Corporate Communications; Personnel; General Affairs; Procurement; Corporate Service Center	Masaru Ishidahara
Senior Executive Officer Executive Director, Manufacturing (Division); Technology Research & Development (Division)	Executive Officer Executive Director, Technology Research & Development (Division); Corporate IT Management	Yoshiharu Ikeda
Senior Executive Officer Executive Director, Sales & Marketing (Division)	Executive Officer Director, Personnel; Career Development	Hitoshi Odagiri
Senior Executive Officer Boston Biomedical Pharma, Inc.; Global Oncology Office; Oncology Clinical Development Unit; Oncology Strategic Unit; Head of Global Oncology Office	Executive Officer Boston Biomedical Pharma, Inc.; Head of Global Oncology Office	Kazuo Koshiya
Executive Officer Global Business Development; Legal Affairs; Intellectual Property; Corporate IT Management; International Business Management; Head of Global Business Development for Sumitomo Dainippon Pharma Group	Executive Officer Sunovion Pharmaceuticals Inc.; Director, Global Business Development; Head of Global Business Development for Sumitomo Dainippon Pharma Group	Hiroyuki Baba
Executive Officer Director, Global Corporate Planning; Regenerative & Cellular Medicine Office	Executive Officer Director, Regenerative & Cellular Medicine Office	Toru Kimura
Executive Officer Director, Corporate Governance; Corporate Service Center	Executive Officer Director, Global Corporate Planning	Hajime Kinuta
Executive Officer Executive Director, Drug Research (Division)	Director, Research Planning & Intelligence	Hideyuki Harada

### III. Changes in Personnel (effective April 1, 2016)

#### Corporate Departments

Position as of April 1, 2016	Current position	Name
Senior Strategic Officer	Global Corporate Planning	Ryoichi Urushihara
Senior Business Development Officer	Group I, Global Business Development	Katsumi Tanaka
Senior Governance Officer	Director, Legal Affairs	Noriaki Okuda

Senior Communication Officer	Director, International Business Management	Atsuko Higuchi
Senior Employee Development Officer	Director, Career Development	Toru Nakatsuka
Cancer Institute Senior Fellow	Group Manager, Discovery Chemistry & Technology II, DSP Cancer Institute	Hitoshi Ban
Senior Oncology Business Officer	-	Tsutomu Nakagawa
Director, Global Business Development	Deputy Executive Director, Drug Research (Division) Director, External Innovation Development Office	Shigeyuki Nishinaka
External Affairs; Corporate Secretariat & Industry Affairs Deputy Executive Director, Sales & Marketing (Division)	External Affairs; Corporate Secretariat & Industry Affairs Deputy Executive Director, Sales & Marketing (Division)	Shinjiro Takayama
Director, External Affairs	Director, External Affairs	Kenichi Mochizuki
Director, Legal Affairs	Group Manager, Contract Management Group, Legal Affairs	Tetsuya Uyama
Director, Internal Auditing	Director, Internal Auditing; Deputy Corporate Service Center	Takashi Kutsunai
Director, Corporate Secretariat & Industry Affairs	Corporate Secretariat & Industry Affairs	Fumihito Nishi
Director, Personnel	Director, Personnel Development	Ichiro Takahashi
Director, International Business Management	Director, Region Management, Nishi-Nippon Region	Kenji Toba
Director, Regenerative & Cellular Medicine Office	Group Manager, Group II, Global Business Development	Atsushi Tsuchida

Corporate Regulatory Compliance & Quality Assurance (Division)

Position as of April 1, 2016	Current position	Name
Senior Postmarketing Officer	Director, Corporate Communications	Akiko Watanabe

Drug Research (Division)

Position as of April 1, 2016	Current position	Name
Senior Research Fellow, Applied Drug Creation Research	Senior Advisor, Drug Research (Division)	Hiroyuki Nakahira
Senior Research Fellow, Innovative Drug Creation Research	Senior Specialist, Isobe Lab., Innovative Drug Discovery Laboratories	Yoshiaki Isobe
Senior Research Fellow, iPS Cell-Based Drug Discovery	Group Manager, iPS Cell-Based Drug Discovery Group, Innovative Drug Discovery Laboratories	Atsushi Ikeda
Senior Research Fellow, Higher brain function Research	Senior Specialist, Ikeda Lab., Drug Development Research Laboratories	Kazuhito Ikeda

Senior Research Fellow, Molecular Pathophysiology Research	Group Manager, Assay Development Group, Genomic Science Laboratories	Hidetaka Nagata
Senior Research Fellow, In silico Drug Discovery	Group Manager, In silico Drug Discovery Technology Group, Genomic Science Laboratories	Kazuto Yamazaki
Director, Research Planning & Intelligence	Group Manager, Planning Group, Global Corporate Planning	Setsuko Yamamoto
Director, Research Administration	Deputy Director, Preclinical Research Laboratories	Masashi Yabuki
Director, External Innovation Development Office	External Innovation Development Office	Masakazu Hashimoto
Director, Drug Development Research Laboratories	Director, Drug Development Research Laboratories Director, Preclinical Research Laboratories	Isao Shimizu
Director, Preclinical Research Laboratories	Group Manager, Research Planning Group, Research Planning & Intelligence	Kiyoko Bando

#### Drug Development (Division)

Position as of April 1, 2016	Current position	Name
Senior Medical Fellow	Senior Advisor (Principal), Drug Development (Division)	Hiroshi Aino
Director, Medical Affairs	Group Manager, Specialty Medical Affairs Group, Medical Affairs	Takeshi Nishimura

#### Technology Research & Development (Division)

Position as of April 1, 2016	Current position	Name
Executive Director, Technology Research & Development (Division)	Director, Technology Research & Development Management	Kazuya Otda
Senior Research Fellow, CMC based Drug Development	Group Manager, Solid Dosage Form Research Group, Formulation Research & Development Laboratories	Yasushi Ochiai
Director, Technology Research & Development Management	Director, Process Chemistry Research & Development Laboratories	Kazuhiko Takahashi
Director, Process Chemistry Research & Development Laboratories	Group Manager, Project Planning & Management Group, Technology Research & Development Management	Mikio Sasaki
Director, Formulation Research & Development Laboratories	Group Manager, Planning & Administration Group, Technology Research & Development Management	Kimihiro Mizuno

#### Sales & Marketing (Division)

Position as of April 1, 2016	Current position	Name
Deputy Executive Director, Sales & Marketing (Division)	Senior Director, Nishi-Nippon Region	Mitsuyuki Taniguchi

Director, Personnel Development	Group Manager, Career Development Group, Personnel Development	Junya Kanto
Director, Sapporo Branch	Director, Sapporo Branch, Higashi-Nippon Region	Jiro Imura
Director, Tohoku Branch	Director, Saitama Branch, Higashi-Nippon Region	Masahiro Hamakubo
Director, Kita-Kanto Branch	Director, Kita-Kanto Branch, Higashi-Nippon Region	Osamu Yasunaga
Director, Koshinetsu Branch	Group Manager, Kochi Group, Shikoku Branch, Nishi-Nippon Region	Yoshito Yamashita
Director, Chiba Branch	Director, Tokyo Branch II, Higashi-Nippon Region	Tsuneharu Inoue
Director, Saitama Branch	Director, Osaka Branch II, Nishi-Nippon Region	Haruo Kusakabe
Director, Tokyo Branch	Director, Tohoku Branch, Higashi-Nippon Region	Motohide Takahara
Senior Manager, Hospital Promotion, Tokyo Branch	Group Manager, Product Group I, Product Management & Promotion Planning	Takafumi Shimizu
Director, Yokohama Branch	Director, Yokohama Branch, Higashi-Nippon Region	Koji Yamazaki
Director, Tokai Branch	Director, Nagoya Branch, Nishi-Nippon Region	Shunichi Saito
Senior Manager, Hospital Promotion, Tokai Branch	Group Manager, Tokyo Group III, Tokyo Branch I, Higashi-Nippon Region	Yasutoshi Araki
Director, Keiji-Hokuriku Branch	Director, Keiji Branch, Nishi-Nippon Region	Masao Akiyama
Director, Osaka Branch	Director, Osaka Branch I, Nishi-Nippon Region	Masaichi Fujimoto
Senior Manager, Hospital Promotion, Osaka Branch	Group Manager, Planning & Marketing Group, Sales & Marketing Management	Takayuki Sato
Director, Kobe Branch	Group Manager, Strategy Group, Region Management, Nishi-Nippon Region	Masayuki Mukai
Director, Chugoku Branch	Director, Chugoku Branch, Nishi-Nippon Region	Hisayuki Ichikawa
Director, Shikoku Branch	Group Manager, Wholesaler Service Group, Tohoku Branch, Higashi-Nippon Region	Yasushi Miyauchi
Director, Kyushu Branch	Director, Region Management, Higashi-Nippon Region	Tomomasa Ueno
Senior Manager, Hospital Promotion, Kyushu Branch	Group Manager, Miyazaki Group, Kyushu-minami Branch, Nishi-Nippon Region	Hiroshi Takaoka

Manufacturing (Division)

Position as of April 1, 2016	Current position	Name
Deputy Executive Director, Manufacturing (Division) Director, Suzuka Plant	Director, Suzuka Plant	Hotaka Hashimoto

Director, Manufacturing Management	Director, Manufacturing Management Director, Procurement	Kenji Ueno
Director, Ibaraki Plant	Director, Ibaraki Plant Senior Manager, Manufacturing, Ibaraki Plant	Hiroyuki Nishii
Senior Manager, Manufacturing, Ibaraki Plant	Section Manager, Manufacturing, Suzuka Plant	Kazuyuki Fujihara

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