

For immediate release

NEWS RELEASE**FUJIFILM Holdings selected as Health & Productivity Stock
for third consecutive year****Recognized also as “Health & Productivity Management Outstanding Organizations
White 500” for seventh consecutive year**

TOKYO, March 8, 2023 – FUJIFILM Holdings Corporation (President and CEO, Representative Director: Teiichi Goto) is pleased to announce that it has been selected as a Health & Productivity Stock for the third consecutive year under a program jointly administered by the Ministry of Economy, Trade and Industry (METI) and Tokyo Stock Exchange (TSE). The company has also been recognized as a Certified Health & Productivity Management Outstanding Organizations White 500 for the seventh consecutive year in a METI and Nippon Kenko Kaigi* program that honors organizations with exceptional Health and Productivity Management.

The Health & Productivity Stock selection recognizes TSE-listed companies that focus on and strategically carry out outstanding efforts to maintain and improve employees' health from a management perspective. In addition, the Health & Productivity Management Outstanding Organizations White 500 certifies the top 500 companies practicing excellent health and productivity management among not only TSE-listed companies, but also large enterprises as well.



FUJIFILM Holdings believes that creating an environment where employees can perform energetically, both physically and mentally, while enhancing their individual abilities leads to sustainable corporate growth and enhanced corporate value. The company actively invests in employee training and development as well as maintaining and improving employees' well-being. In particular, the maintenance and promotion of employee wellness is one of its fundamental management tasks that serves as the foundation for implementing Fujifilm Group's corporate philosophy and vision. To that end, the company has set five priority areas such as lifestyle diseases, cancer, smoking, mental health, and long working hours, and proactively implemented measures supporting education to raise employees' awareness of their own health and help them improve their health.

<Fujifilm Employee Wellness Declaration>

To enhance our leading position in consistently demonstrating new value for society, the Fujifilm Group will actively support employee wellness initiatives designed to inspire our employees to improve their physical and mental wellbeing so they can be energetic and have a zest for life in this era of longer life expectancy.

Under the Sustainable Value Plan 2030 (SVP2030) which is a CSR plan targeting the fiscal year ending March 2031, the Fujifilm Group is striving to resolve social issues through its business activities. One of the SVP2030's priority areas is "health." Through the provision of endoscopes, ultrasound systems, digital mammography, CT, MRI, and other medical device products that aid in diagnosis, the Fujifilm Group supports physicians working to detect disease early and contributes to keeping and improving people's health. In the future as well, the Fujifilm Group will keep the approach and accelerate efforts to maintain and improve its employees' health, thereby helping to realize a society where people live long healthy lives.

* Nippon Kenko Kaigi is an organization formed to facilitate collaboration between local governments and private-sector entities including economic organizations, medical organizations and insurers in extending health and longevity as well as the accessibility of appropriate healthcare services for all citizens, formulating and implementing specific measures for workplaces and local communities.

<Fujifilm Group Corporate Philosophy / Vision>

Corporate Philosophy —The Unchanging Values of the Fujifilm Group

We will use leading-edge, proprietary technologies to provide top-quality products and services that contribute to the advancement of culture, science, technology and industry, as well as improved health and environmental protection in society. Our overarching aim is to help enhance the quality of life of people worldwide.

Vision—Fujifilm Group's Ideals

Anchored by an open, fair and clear corporate culture and with leading-edge, proprietary technologies, Fujifilm is determined to remain a leading company by boldly taking up the challenge of developing new products and creating new value.

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